

Protected disclosures

The Protected Disclosures Act 2014 (as amended) (the Act) enables workers to raise a concern regarding potential wrongdoing in the workplace. The Act ensures that safeguards exist to prevent reprisals against them.

The Act requires every public body to:

- establish and maintain procedures for dealing with protected disclosures
- and**
- provide written information relating to these procedures to workers.

Though not a public body, Minding Creative Minds is committed to fostering a culture that encourages and supports staff in raising concerns relating to potential wrongdoing in the workplace; and to providing the necessary support for staff who raise genuine concerns. All disclosures of wrongdoing in the workplace will be the subject of assessment and investigation as appropriate.

Minding Creative Minds welcomes all disclosures of information about potential wrongdoing. Protected disclosures can be submitted by email to hushmail@mindingcreativeminds.ie or by post to the Corporate Governance Officer, Minding Creative Minds, Suite 414, Guinness Enterprise Centre, D08 YEOP or in person reports can be made by arrangement.

Minding Creative Minds also is a stakeholder and supports SAFE TO CREATE which is a Dignity at Work programme. Our aim is to impact change on the culture and practices of the arts and creative sectors in Ireland to provide safer working conditions for all workers.

This programme is managed by Irish Theatre Institute, on behalf of the Department of Tourism, Culture, Arts, Gaeltacht, Sport and Media and in partnership with the Arts Council, Screen Ireland and Minding Creative Minds.

Through the Safe to Create programme, we are looking to transform culture and practices through training, information, voluntary compliance and certification, and provide key support for victims/survivors in the areas of reporting, counselling, and legal advice.